

**UMKC School of Medicine**  
Faculty Development Meeting Minutes - APPROVED  
September 19, 2011

**Attendance:**

Present:

Christopher Boyce, Phil Byrne, Dean Betty Drees, John Foxworth (Chairman), Meg Gibson, Christine Sullivan, Ellen Lavelle, Henry Randall, Alan Salkind

Excused Absence:

Nicole Fearing, Tim Hickman, David Wooldridge

Absent: None

Recorder:

Deborah K. Green

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Meeting called to order at 1635 by Dr. John W. Foxworth, Chairman.

Dr. Foxworth welcomed the group and gave an overview of the agenda, including the speakers and topics.

**Item 1:**

Dean Betty M. Drees gave an update on her return from the AAMC Leadership Conference. The conversations during the past year or so have been centered on two areas of concern:

1. **The upcoming changes in reimbursements as part of the Corporal Care act and Healthcare Reform.** The current legislations/regulations are being written and in the process of being completed. The Dean requested that members notify her or bring to the committee's attention suggested formats we can use to make materials available from the AAMC and others. We can also consider bringing in speakers. She said any feedback from the faculty development committee about useful information and formats for presentation would be appreciated. Information about reimbursement and legislation is critically important to our faculty and residents, as this is the future in which they will practice.
2. **The second topic of discussion regards changes that need to be made in our educational programs to prepare the workforce of the future.** Emphasis will be on outcomes rather than individual episodes of care, in terms of payment. Also more curriculum for residents and students that is centered on population health; quality; quality outcomes; and evaluating practices.

**Other Items Discussed by Dean Drees:**

**Need to continue preparing our faculty for scholarship.** Broadly defined, this includes research, education and clinical practice. The Dean said she is very interested in any information from the committee with regard to faculty affairs, promotion tracks, how we prepare faculty for various roles, and how we bring in new faculty and continue their development. The area of faculty development has reserved funds for mentoring or any systematic faculty development programs that we need to implement.

**We have a contract with Research Development, Inc. (RDI) that provides grant writing support.** As an example, we currently have funding for two primary care tracks – one for internal medicine and the other for family medicine. These are the types of programs that we are particularly interested in pursuing – providing support with resources that help people perform their jobs better. RDI does a lot of community demonstration projects. They have been very successful in their grant writing, foundations and federal grants – providing evaluations and outcomes to the programs they assist. The organization provides a monthly list of potential grants for which to apply. In the past, people were unaware of the grants until near the application deadline. The Dean stated that moving forward, we want to think about what we want in regard to building program support, compiling the information and beginning conversations early, so that when the opportunity presents, we will be ready to respond.

**Suggestions for development include:** diversity efforts; simulation labs (education outcomes related simulation); community service projects (such as Sojourner Clinic); and primary care tracks. There are shortage areas in the state such as, general surgery, mental health providers, as well as funding ways to recruit and retain people in practice in our state. Also, with regard to educational outcomes: how we educate around quality primary care improvement, practice outcomes, and preparing the workforce for the future. Any thoughts about how to get the word out will be appreciated by the Dean.

**Item 2:**

**Dr. Ellen LaVelle** shared information on her new program – Graduate Certificate in Health Professions Curriculum and Evaluation) which will begin in the fall of 2012. The goal of the program is to provide skills in the general areas of health professions education, including: teaching, instructional design, assessment, educational research, and leadership.

**Item 3:**

**Ms. Susan Sanders**, Health Sciences Library, spoke on the funds (allocated by the Dean) for use on Faculty Development resources, along with other library issues.

**Item 4:**

**Dr. Travis Solomon** shared information on the Sarah Morrison Faculty Scholar program to stimulate faculty research, specifically clinical translational research.

**Item 5:**

**Dr. Foxworth** asked for comments from the Faculty Committee Members.

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The next Faculty Development Meeting is scheduled at **1630, Monday, November 21, 2011** in the Dean's Large Conference Room (SOM).

The meeting was adjourned at 1730.

Respectively submitted,

John W. Foxworth, PharmD  
Chair, Faculty Development Committee, and Asst. Dean, Faculty Development